



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 133]

नई दिल्ली, सोमवार, अगस्त 3, 2009/श्रावण 12, 1931

No. 133]

NEW DELHI, MONDAY, AUGUST 3, 2009/SRAVANA 12, 1931

गोवा राज्य तथा संघ राज्यक्षेत्रों के लिए संयुक्त विद्युत विनियामक आयोग
अधिसूचना

गुडगांव, 30 जुलाई, 2009

आयोग के अधिकारियों तथा कर्मचारिवृंद के लिए सेवा विनियम

सं. जेईआरसी-02/2009.—गोवा राज्य तथा संघ राज्यक्षेत्रों के लिए संयुक्त विद्युत विनियामक आयोग, विद्युत अधिनियम, 2003 की धारा 91 की उप-धारा (2) तथा उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केंद्रीय सरकार के अनुमोदन से निम्नलिखित विनियम बनाता है, अर्थात् :—

अध्याय 1

प्रारंभिक

1. संक्षिप्त नाम तथा प्रारंभ :

(क) इन विनियमों का संक्षिप्त नाम गोवा राज्य तथा संघ राज्यक्षेत्र के लिए संयुक्त विद्युत विनियामक आयोग (अधिकारियों तथा कर्मचारिवृंद की भर्ती, नियंत्रण तथा सेवा शर्तें) विनियम, 2009 है।

(2) ये विनियम राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. लागू होना : ये विनियम, इन विनियमों के विनियम 5 में उल्लिखित संयुक्त विद्युत विनियामक आयोग के अधिकारियों तथा अन्य कर्मचारियों को लागू होंगे।

3. परिभाषाएं :

इन विनियमों में, जब तक कि संदर्भ से अन्यथा अपेक्षित न हो,—

(क) "अधिनियम" से विद्युत अधिनियम, 2003 अभिप्रेत है;

**JOINT ELECTRICITY REGULATORY COMMISSION FOR THE STATE
OF GOA AND UNION TERRITORIES**

NOTIFICATION

Gurgaon, the 30th July, 2008

Service Regulations for Officers and Staff of the Commission

No. JERC-02/2009.—In exercise of powers conferred by sub-section (2) and (3) of Section 91 of the Electricity Act, 2003, the Joint Electricity Regulatory Commission for the State of Goa and Union Territories, with the approval of the Central Government, do hereby make the following regulations, namely:—

CHAPTER I

PRELIMINARY

1. Short Title and Commencement -

- a. These regulations may be called the Joint Electricity Regulatory Commission for the State of Goa and Union Territories (Recruitment, Control and Service Conditions of Officers and Staff) Regulations, 2009.
- b. These regulations shall come into force from the date of publication of notification in the official gazette.

2. Application - These regulations shall apply to officers and other employees of Joint Electricity Regulatory Commission mentioned in regulation 5 of these regulations.

3. Definitions

In these regulations, unless the context otherwise requires, -

- (a) "Act" means the Electricity Act 2003;
- (b) "Central Government" means Ministry of Power in Union of India and include other Ministry/Departments in the Union of India.
- (c) "Appointing Authority", means -

- (i) Chairperson, in respect of all posts from Sl. No. 1 to 6 of regulation 4.
- (ii) Secretary in respect of all posts from Sl. No. 7 to 11 of regulation 4.
- (d) "Chairperson" means the Chairperson of the Commission;
- (e) "Commission" means the Joint Electricity Regulatory Commission for the State of Goa and Union Territories.
- (f) "Disciplinary Authority" means -
- (i) Chairperson, in respect of all posts from Sl. No. 1 to 6 of regulation 4.
- (ii) Secretary in respect of all posts from Sl. No. 7 to 11 of regulation 4.
- (g) "Function" means and includes all work related to activities of the Commission;
- (h) "Member" means a Member of the Commission;
- (i) "Staff" includes both officers and employees of all categories appointed whether on deputation on foreign service terms or permanent absorption or on short-term contract basis or direct recruitment or promotion

Words and expressions used in these regulations but not defined, shall have the same meaning as respectively assigned to them under the Act or by general orders issued by the Department of Personnel & Training of Union of India.

CHAPTER II

SANCTIONED STRENGTH

4. Sanctioned Strength -

The staffing pattern in the Commission shall be categorized in different pay scales as given in the table below, indicating the corresponding levels in the Central Government against each category:-

Sl. No.	Post	Scale of Pay	No. of Post
1	Secretary	Rs.18400-500-22400	1

2	Director (Engineering)	Rs.14300-400-18300	1 ✓
3	Director (Finance & Law)	Rs.14300-400-18300	1 ✓
4	Adm. Officer cum Accounts Officer	Rs.10000-325-15200	1
5	Bench Officer	Rs.10000-325-15200	1
6	Principal Pvt. Secretary	Rs.10000-325-15200	2
7	Private Secretary	Rs.6500-200-10500	2
8	Personal Assistant	Rs.5500-175-9000	2
9	Stenographer	Rs.4000-100-6000	1
10	Cashier/Bill Clerk	Rs. 4000-100-6000	1
11	Despatch Clerk	Rs.3050-75-4590	1
Total			14

5. Mode of appointment -

5.1 Appointments against the sanctioned posts in the Commission may be made either through direct recruitment or on short-term contract basis or on deputation followed by absorption or on promotion basis as under:

Post	Mode of appointment
Secretary	Deputation on foreign service terms/Absorption
Director	Deputation on foreign service terms including short-term contract/Absorption
Admn. cum Accounts Officer	Deputation on foreign service terms/Absorption
Bench Officer	Deputation on foreign Service terms including short-term contract/Absorption
Principal Private Secretary	Promotion failing which by Deputation on foreign Service terms including short term contract
Private Secretary	Promotion failing which by Deputation on foreign Service terms including short term contract
Personal Assistant	Promotion failing which by Deputation on foreign service terms including short term contract
Stenographer	Direct Recruitment failing which Deputation on foreign service terms including short term contract/Absorption
Cashier/ Bill Clerk	Promotion/Direct recruitment failing which short term contract
Dispatch Clerk	Direct recruitment failing which Deputation including short term contract

5.2 The appointment on deputation on foreign service terms/short-term contract basis shall be made initially for a period of three years. Extension beyond this period would be considered in consultation with the Central Government.

2815 G 8/09-3

5.3 The Staff appointed on a regular basis in the Commission before the commencement of these regulations shall be deemed to have been appointed under these regulations.

5.4 Provided that the Staff appointed on deputation and willing to get permanently absorbed in the Commission, may on completion of two years of deputation in the said post may exercise their option for permanent absorption in the Commission in the said post and the appointing authority may in its discretion, take such decision, as it considers appropriate. —

6. Allocation of posts -

The inter-se allocation of the sanctioned posts among different functional areas shall be as decided by the Chairperson from time to time.

7. Power to keep posts vacant -

Nothing in regulation 5 shall be construed as requiring the Commission to have at all times, staff serving in all the categories or posts.

CHAPTER III

PROCEDURE FOR RECRUITMENT AND APPOINTMENT

8. Appointing Authority -

All appointments of Officers and employees shall be made by the appointing authority as specified in clause (c) of regulation 3 of these regulations.

9. Eligibility criterion for deputation -

The eligibility criterion for deputation shall be as given in Appendix-I.

10. Eligibility criterion for direct recruitment -

10.1 The eligibility criterion for appointment by direct recruitment shall be as given in Appendix-II.

10.2 The persons appointed through direct recruitment shall be on probation for a period of two years and shall be governed by guidelines issued by Central Government in this regard

11. Eligibility criterion for Short-term contract appointment -

The eligibility criterion for short-term contract appointment shall be as given in Appendix-II.

12. Eligibility criterion for appointment on promotion basis -

The eligibility criterion for appointment on promotion basis shall be as given in Appendix-III.

13. Announcement of vacancies -

The Commission shall announce the number of vacancies to be filled by deputation on foreign service terms/short-term contract basis or through direct recruitment and invite applications for appointment in the Commission by advertisement in the Employment News/Rozgar Samachar and also by inviting applications from all the departments, attached offices and subordinate offices of the Central Government and the State Governments/ Union Territories /Public Sector Undertakings/ Autonomous Bodies.

14. Processing of Application -

The Selection Committee shall consider the applications received in the Commission and may shortlist candidates, based on the requirements of the job and the curriculum vitae of the candidates, for further processing. The Selection Committee may prescribe the mode of selection including written test or interview or any other method, for assessing the suitability of the shortlisted candidates.

15. Constitution of Selection Committee -

There shall be a Selection Committee for short listing the candidates and making recommendations for appointment.

(a) For selection to all posts from Sl. No. 1 to 6 in regulation 4, the Selection Committee shall consist of the following :-

Chairman: Chairperson of the Commission.

Member: Member of the Commission.

Convenor: Secretary of the Commission

Note: Chairman of the Selection Committee may also co-opt one subject- specialist/ Head of the Division of the Commission as a member of the Selection Committee.

(b) For selection to all posts from Sl. No. 7 to 11 in regulation 4, the Selection Committee shall consist of the following:-

Chairman: Secretary of the Commission.

Members: Two Directors of the Commission.

Convenor: Admn. cum Accounts Officer of the Commission.

16. Select list of candidates -

On the recommendation of the Selection Committee the appointing authority shall prepare a select list of candidates arranged in order of merit which shall remain valid for a period of one year.

17. Selection of candidates -

- a. Offers of appointment to candidates on the select list shall be issued in the order of merit shown in the select list specifying a time limit within which the candidate must join service, which may be extended at the discretion of the Appointing Authority.
- b. The letter of offer of appointment shall specify the conditions to be fulfilled by the candidate, prior to appointment.
- c. The appointing authority may withdraw its offer of appointment if the selected candidate fails to fulfill any of the conditions prescribed prior to appointment or if the candidate fails to join service within the specified time.
- d. All appointments by direct recruitment shall be subject to verification of character and antecedents and certificate of fitness issued by a Medical practitioner not below the level of a MBBS.
- e. Where an offer of appointment is withdrawn, in the manner prescribed in clause (c) above, an offer of appointment shall be issued to the candidate next below in the order of merit in the select list.

CHAPTER IV

18. PAY, ALLOWANCES AND CONDITIONS OF SERVICE

- 18.1** Pay, Allowances and Other Conditions of Service of the officers and staff of the Commission shall be governed in accordance with the Central Government Rules and other general orders/instructions/guidelines issued by Central Government from time to time, in respect of comparable officers in each grade
- 18.2** Medical facilities shall be admissible in accordance with the Joint Electricity Regulatory Commission (Medical facilities) Regulations as may be notified by the Commission separately.

19. Placement of staff -

- a. The posting of staff, at any time, shall be as decided by the appointing authority in any post, not lower in the scale of pay than the post for which the staff member was recruited.
- b. A staff member may hold more than one post for which no extra remuneration shall be paid except as otherwise provided by the Central Government.

CHAPTER V**ANNUAL ASSESSMENTS, DISCIPLINARY PROCEEDINGS AND PENALTIES****20. Confidential reports -**

In the matter of the annual confidential reports of staff, the instructions issued by the Central Government from time to time in regard to Central Government employees will be suitably adapted by the Commission for comparable officers.

21. Disciplinary proceedings and imposition of penalties -

In the matter of conduct, discipline and imposition of penalties, the Central Civil Services (Conduct) Rules, 1964 and the Central Civil Services (Control, Classification and Appeal) Rules, 1965 and the instructions issued by the Central Government from time to time will be suitably adapted by the Commission. The disciplinary authority in each case will be as specified in paragraph 3(f) of these regulations.

CHAPTER VI**MISCELLANEOUS****22. Training -**

- a. Staff may be required to undergo such training as may be prescribed by the Commission.
- b. A staff member charged with misconduct during the period of training may be withdrawn from training and should be liable for appropriate disciplinary proceedings, as the appointing authority deems fit. Penalty in such cases may include recovery of the amount spent on the training by the Commission.

23. Saving:- Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Government from time to time, in this regard.

24. Power of Relaxation -

The Commission may in the public interest and after recording reasons in writing and obtaining approval of the Central Government, relax any of the provisions of these regulations.

25. Interpretation -

If any question arises relating to the interpretation of these regulations, it will be referred to the Central Government for examination and decision of the Central Government will be final.

J. S. SEHRAWAT, Secy.

[No. ADVT III/4/Exty./218 I/09]

APPENDIX-I

EDUCATIONAL QUALIFICATION, EXPERIENCE AND QUALIFYING SERVICE FOR STAFF ON DEPUTATION

S. No	Post	Scale of Pay	Minimum Educational Qualification	Nature of Experience	Qualifying Service
1	Secretary	Rs.18400-500-22400/-	Graduate Degree	Must have experience in the secretariat functioning in the Central Government as well as experience and knowledge of the functioning of State Governments/ Union Territories. Prior experience and exposure to regulation and infrastructure management will be preferable.	Officers under Central Government/ State Government/ Union Territories:- I. Holding analogous posts on regular basis; or II. With 2 years regular service in the scale of Rs.16400-20000/- or equivalent; or III. With 3 years regular service in the scale of Rs.14300-18300/- or equivalent.
2	Director (Engineering)	Rs.14300-400-18300/-	Degree Engineering	Familiarity with the latest technological developments in transmission, generation system planning, designing and operation and preferably familiarity with techno-economic appraisal. Experience in any of these areas both hands on as well as design and planning.	Officers under Central Government/ State Government/ Union Territories/Public Sector Undertakings/ Autonomous Bodies:- I. Holding analogous posts on regular basis; or II. With 5 years regular service in the scale of Rs.12000-16500/- or equivalent; or With 10 years regular service in the scale of Rs.10000-15200/- or equivalent.
3.	Director (Finance & Law)	14300-400-18300/-	MBA (Finance) or certified Chartered Accountant or certified Cost Accountant	(i) Tariff formulation or cost analysis or financial management; and (ii) Judicial/Quasi-judicial legal matters including proceedings,	Officers under Central Government/ State Government/ Union Territories/Public Sector Undertakings/ Autonomous Bodies:- I. Holding analogous posts on regular basis; or II. With 5 years regular service in the

	<p>scale of Rs.12000-16500 or equivalent; or III With 10 years regular service in the scale of Rs.10000-15200 or equivalent.</p>			
<p>4 Administrative - cum - Accounts Officer</p>	<p>Rs.10000-325-15200/-</p>	<p>preferably with Law Degree</p>	<p>petitions, pleadings, listing of the case laws, etc.</p>	<p>III</p>
<p>5 Bench Officer</p>	<p>Rs.10000-325-15200/-</p>	<p>Graduate degree</p>	<p>Judicial/ Quasi-judicial legal matters including proceedings, petitions, pleadings, listing the case law, etc.</p>	<p>Officers under Central Government / State Government/ Union Territories/Public Sector Undertakings/ Autonomous Bodies: I Holding analogous posts on regular basis; or II With 5 years regular service in the scale of Rs. 8000-13500/- or equivalent; or III With 6 years combined regular service in the scale of Rs.7500-12000/- or equivalent; or IV With 7 years regular service in the scale of Rs.7450-11500/- or equivalent; or V With 8 years regular service in the scale of Rs.6500-10500/- or equivalent.</p>
				<p>Officers under Central Government / State Government/ Union Territories/Public Sector Undertakings/ Autonomous Bodies: I Holding analogous posts on regular basis; or II With 5 years regular service in the scale of Rs. 8000-13500/- or equivalent; or III With 6 years regular service in the scale of Rs.7500-12000/- or equivalent; or IV With 7 years regular service in the scale of Rs.7450-11500/- or equivalent; or V With 8 years regular service in the scale of Rs.6500-10500/- or equivalent.</p>

					of Rs. 6500-10500/- or equivalent.
6.	Principal Private Secretary	Rs. 10000- 325-15200/-	Must Computer- literate, proficient in using MS Office	be Working as Secretariat Staff	<p><i>Officers under Central Government / State Government / Union Territories / Public Sector Undertakings / Autonomous Bodies:</i></p> <p>I Holding analogous posts on regular basis; or II With 5 years regular service in the scale of Rs. 8000-13500/- or equivalent; or III With 6 years regular service in the scale of Rs. 7500-12000/- or equivalent; or IV With 7 years regular service in the scale of Rs. 7450-11500/- or equivalent; or V With 8 years regular service in the scale of Rs. 6500-10500/- or equivalent.</p>
7.	Private Secretary	6500-200- 10500/-	Must Computer- literate, proficient in using MS Office	be Working as Secretariat Staff	<p><i>Persons under Central Government / State Government / Union Territories / Public Sector Undertakings / Autonomous Bodies :-</i></p> <p>I Holding analogous posts on regular basis; or II With 3 years regular service in the scale of Rs. 5500-9000, or equivalent; or III With 6 years regular service in the scale of Rs. 5000-3000 or equivalent; or IV With 8 years regular service in the scale of Rs. 4500-7000 or equivalent.</p>

8. Personal Assistant	5500-175-9000/-	Preferably computer-literate and proficient in MS Office	Working as Secretariat Staff	Persons under Central Government/ State Government/ Union Territories/Public Sector Undertakings/ Autonomous Bodies:- I. Holding analogous posts on regular basis; or II. With 3 years regular service in the scale of Rs. 5000-8000 or equivalent; or III. With 6 years regular service in the scale of Rs. 4500-7000 or equivalent; or IV With 10 years regular service in the scale of Rs. 4000-6000 or equivalent.
-----------------------	-----------------	--	------------------------------	--

APPENDIX - II**Eligibility criteria for Direct Recruitment/ Short term contract**

1. **Steno:** Must have passed High School. Having strong skills in taking dictation directly onto the computer as well as in short hand. Must be familiar with file keeping and record management. Must have a pleasing personality and must have proven capability in functioning as a team.

Age limits: The age of the applicant should be between age limit 18 to 27 years as on the date of advertisement of the vacancies. However, usual age relaxation will be admissible to SC, ST, OBC, etc, as per Government Orders in force.
2. **Cashier/ Bill Clerk:** Must have passed 12 Standard. Must be capable of preparing salary and other bills, disbursement of pay and other allowances to the Staff of the Commission and maintaining books of accounts. Must have working knowledge of English and Hindi.

Age limits: The age of the applicant should be between age limit 18 to 27 years as on the date of advertisement of the vacancies. However, usual age relaxation will be admissible to SC, ST, OBC, etc, as per Government Orders in force.

3. **Despatch Clerk;** Must have passed High School. Must have clerical ability and aptitude.

Age limits: The age of the applicant should be between age limit 18 to 27 years as on the date of advertisement of the vacancies. However, usual age relaxation will be admissible to SC, ST, OBC, etc, as per Government Orders in force.

Appendix III

For appointment on promotion basis

S. No.	Post	Scale of Pay	Qualifying service (from the date of absorption in the Commission)
1	Principal Secretary Pvt.	Rs. 10000-325-15200/-	8 years regular service in the scale of Rs. 6500 - 10500
2	Private Secretary	Rs. 6500-200-10500/-	5 years regular service in the scale of Rs. 5500-9000
3	Personal Assistant	Rs. 5500-175-9000/-	10 years regular service in the scale of Rs. 4000-6000
4.	Clerk cum Operator/Cashier/Bill Clerk	Rs. 4000-100-6000/-	8 years regular service in the scale of Rs. 3050-4590